



JOB DESCRIPTION

Counties Manukau Representative Coach Flagship Teams:-

**U85 Men, Sevens Mens, Sevens Womens,
U18's Boys & Girls, U16's Boys & Girls**

1. GENERAL DETAILS

Job Title	Counties Manukau Representative Coach Flagship Teams
Functional Department	High Performance (Representative Rugby)
Time Commitment	<ul style="list-style-type: none">• U85 (Aug – Sept)• U18, 16 (Aug – Sept)• Sevens Men (November)• Sevens Women (November)
Reports to (Position)	Director Of Rugby / Academy and Pathways Manager/ Women's HP and Pathways Manager / Head of Community Rugby
Approved by	Counties Manukau Rugby Union
Date	April 2024

2. PURPOSE OF POSITION

Create a positive rugby experience, where all involved develop resilience and “smarts”, aligned with Counties Manukau Rugby.

- *Alignment – programme is aligned to our Vision “To grow empower & inspire our people through Rugby” and live by the Pride In The Hoops values (Courage, Connected, Work Hard).*
- *Resilience – shared vision, living values, driving standards, performance accountability.*
- *Smarts – awareness, feedback, self reflection, leadership, learning, and fun.*

3. KEY ACCOUNTABILITIES

Coaching Philosophy	<ul style="list-style-type: none">• Establish a clear Coaching Philosophy with Values aligned with Counties Manukau Rugby.• Coaching Philosophy and Values are evident throughout the Representative Campaign.
Campaign Plan	<ul style="list-style-type: none">• Work with Counties Manukau Rugby High Performance Team and/or Coach Development Manager to develop a coherent Campaign Plan.• Campaign Plan follows appropriate timeframes.
Squad and Team Selection	<ul style="list-style-type: none">• Selection follows a transparent, logical process.• Selection involves ongoing, open communication.• Selection is appropriately communicated to Clubs and Counties Manukau Rugby.
Trainings	<ul style="list-style-type: none">• Trainings have a Training Plan, which evolves out of the Campaign Plan.• Trainings throughout the Campaign embrace:-<ul style="list-style-type: none">○ Performance○ Learning○ Enjoyment
Playing / Competition	<ul style="list-style-type: none">• All selected squad members have opportunities to showcase their learnings in games.• Adherence to competition rules and standards.
Review	<ul style="list-style-type: none">• Undergo a Review process.

4. KEY RELATIONSHIPS

Internal	<ul style="list-style-type: none">• Team Coaches and Management.• Other Counties Manukau Representative Flagship Coaches.• Counties Manukau High Performance Team.• Counties Manukau Rugby Coach Development Manager.
External	<ul style="list-style-type: none">• Referees.• Rugby Clubs.• Secondary Schools

5. REQUIREMENTS

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| Rugby Qualifications | <ul style="list-style-type: none">• Rugby Smart 2024.• Minimum World Rugby DRC Level 2 OR equivalent experience. |
| Rugby Coaching Experience | <ul style="list-style-type: none">• Ideally previous experience in either Representative Coaching and /or Premier Club Coaching / Secondary School 1st or 2nd XV |
| Future Coaching Plans | <ul style="list-style-type: none">• Intended continual development and involvement in rugby over the next two years. |